



Charles L. Jones
C&B HR Consulting LLC

Charles L. Jones is the Founder and CEO of C&B HR Consulting LLC. The family-owned company was established in 2013 to provide human resources strategies and solutions to small businesses, non-profits, and veteran-owned businesses. Some current clients include Metra of Chicago, IL, YWCA in Gurnee, IL, Girls Inc. in Houston, TX, Millennium Corporation in Washington, DC, and Pride & Hope Family Services in Varnado, LA. In 2018, he received the Lake County, IL Most Influential African American in Business Award.

Prior to establishing his company, Mr. Jones served as a human resources executive with Mondelez International (formally Kraft Foods), headquartered in Deerfield, IL. In this role, Mr. Jones was responsible for developing and leading the implementation of human resources strategies and activities in support of North America Sales with net revenues exceeding \$6 Billion. Prior to his final year of service, he was the highest ranking African American in Mondelez International human resources function.

Mr. Jones began his career with Mondelez as a Financial Analyst in Madison, WI. He transitioned into human resources in 1995 and has since held a variety of human resources assignments in Wisconsin, South Carolina, California, and Illinois. Several of his previous leadership roles include HR Director, Oscar Mayer Division, HR Director, Cheese Division, and Director Staffing & Diversity Global Supply Chain. Prior to joining Mondelez International, Mr. Jones served six years as a US Army Officer. He reached the rank of Captain and is a Gulf War Veteran.

Mr. Jones is a member of Prince Hall Masons, Shriners, Veterans of Foreign Wars, American Legion, National Black MBA Association, Society of Human Resources Management, and a Life Member of Phi Beta Sigma Fraternity, Inc. He has served on several boards to include the INROADS of Chicago, 100 Black Men of Madison, YWCA Lake County, University of Illinois – Lake County Extension, March of Dimes, Oak Grove School Education Foundation, and YMCA of Madison.

Mr. Jones is a native of Mississippi. He earned a BS in Finance from Jackson State University and an MBA from Lake Forest Graduate School of Management. He and Bobbie have two daughters, Tiffany a Medical Doctor and Eryka an Attorney.

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